

Integrity Security Group provide security guarding services including security consultancy, door supervision, manned guarding, key holding and alarm response, security officer screening and vetting, and CCTV monitoring, installation and maintenance of electronic fire and security systems and planned and reactive facility maintenance and repair.

Regards the environment, ISG is committed to preventing pollution, to environmental protection, minimizing resources and to developing a culture of continual environmental improvement. The Company will as a minimum comply with its compliance obligations including legal requirements and that of interested parties.

Our significant environmental impacts including business travel, and in the facility management division provision of construction-related services.

To support the delivery of the above objectives, we have established an Environmental Management System, certified to ISO 14001:2015 certified, with the objective to:

- ▲ Identify and understand our environmental risks and opportunities and environmental aspects and impacts.
- ▲ Identify and understand our compliance obligations, including legal requirements and the needs and expectations of interested parties.
- ▲ Identify potential emergency situations, and ensure that the risk is minimized, and that we are prepared to respond to them.
- ▲ Ensuring all workers understand their environmental responsibilities and are competent in their tasks.
- ▲ Using and maintaining work equipment and premises to meet our environmental objectives.
- ▲ In purchasing consider a life-cycle approach in materials selection and construction techniques and select the best technological, environmental and economical practical option.
- ▲ In planning ensure we achieve all our commitments and ensure the efficient use of resources through good design, specification, procurement, material handling, use of competent operatives and through effective waste reduction, reuse, recycling and recovery of wastes.
- ▲ Reviewing the performance and effectiveness of the Environment Management System.
- ▲ Delivery of continual improvement through improvement plans and control of non-conformity.

We communicate this Environmental Policy to all employees and interested parties. The Policy shall be communicated through company induction, company newsletters and be on display in the office, company website and be available upon request.

This policy will be regularly monitored to ensure that the objectives are achieved. The policy will be reviewed as part of change planning, lessons learnt / knowledge transfer, post-incident and annually.

As the individual with ultimate responsibility for business compliance and performance I endorse this policy.



Will Adams, Managing Director, 11th August 2022