

## Environmental Policy Statement

Integrity Security Group Limited is involved in the provision of security services including manned guarding to clients sites, key holding and alarm response, consultancy to clients on security matters, and the installation of electronic security systems.

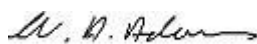
The Company is committed to preventing pollution, to environmental protection, minimizing resources and to developing a culture of continual environmental improvement. The Company will as a minimum comply with its compliance obligations including legal requirements and that of interested parties.

The Company shall, as part of its ISO 14001:2015 certified Environmental Management Systems, implement the below procedures.

- ✓ Evaluate the company's context, interested parties and environmental threats and opportunities;
- ✓ Ensure that the leadership team demonstrate leadership in regards the company's environmental performance;
- ✓ Provide training and awareness in the company's environmental policy and arrangements to all employees;
- ✓ Implement resource minimisation and management strategies to reduce materials, vehicle fuel and energy, so to reduce waste or ensure its recycling and recovery;
- ✓ Take a life cycle approach to its selection of materials, and endeavour to utilise sustainable materials where possible. The Company will incorporate environmental factors into its business decisions.
- ✓ Minimize pollution through the compliant management of its company premises, and in the selection, maintenance and use of low and no emission vehicles.
- ✓ Maintain environmental operational control procedures to ensure compliance at operational level and minimize nuisance through considerate planning of its operations;
- ✓ Minimise the risks of environmental incidents through appropriate risk management procedures. Where relevant it will work with its customer to reduce the potential of environmental risk through good security practices;
- ✓ Develop environmental performance evaluation procedures and will periodically review its environmental performance.
- ✓ Where the above objectives are not achieved, implement an investigation and identify necessary correction for mitigation and corrective actions to prevent re-occurrence.

The Company will communicate the Environmental Policy to all employees and interested parties. The Policy shall be communicated through company induction, company newsletters and be on display in the office, company website and be available upon request.

This policy will be regularly monitored to ensure that the objectives are achieved. The policy will be reviewed as part of change planning, lessons learnt / knowledge transfer, post-incident and annually.



Will Adams, Managing Director  
27 June 2019