

Environmental Policy Statement

Integrity Security Group Limited is involved in the provision of security services including manned guarding to clients sites, key holding and alarm response, consultancy to clients on security matters, and the installation of electronic security systems.

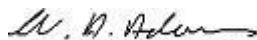
The Company is committed to preventing pollution, to environmental protection, minimizing resources and to developing a culture of continual environmental improvement. The Company will as a minimum comply with its compliance obligations including legal requirements and that of interested parties.

The Company shall, as part of its ISO 14001 certified Environmental Management Systems, implement the below procedures.

- ✓ Develop environmental performance evaluation procedures and will periodically review its environmental performance. The Company will incorporate environmental factors into its business decisions;
- ✓ Maintain environmental operational control procedures to ensure compliance at operational level;
- ✓ Provide training and awareness in the company policy and arrangements to all employees, sub-contractors and other interested parties;
- ✓ Implement resource minimisation and management strategies to reduce materials, vehicle fuel and energy, so to reduce waste or ensure its recycling and recovery;
- ✓ Take a life cycle approach to its selection of materials, and endeavour to utilise sustainable materials where possible;
- ✓ Minimise the risks of environmental incidents through the formulation and adoption of appropriate risk management procedures. Where relevant it will work with its customer to reduce the potential of environmental risk through good security practices;
- ✓ Minimize nuisance through considerate planning of its operations;
- ✓ Minimize pollution through the compliant management of its company premises, and in the selection, maintenance and use of lower emission vehicles.
- ✓ Where the above objectives are not achieved, implement an investigation and identify necessary corrective actions for mitigation and to prevent re-occurrence.

The Company will communicate the Environmental Policy to all employees and interested parties. The Policy shall be communicated through company induction, company newsletters and be on display in the office, company website and be available upon request.

This policy will be regularly monitored to ensure that the objectives are achieved. The policy will be reviewed as part of change planning, lessons learnt, post-incident and annually.



Will Adams, Managing Director
June 2017